CURRICULUM VITAE

Edoardo Marcenaro

Work Experience

Enel Global Infrastructures & Network srl
Head of Legal & Corporate Affairs
January 201 9 –present

I am in charge of the legal support in:

a. Business Development Legal Assistance

- to provide legal assistance to business development activities during both the origination, screening and the execution of new initiatives including negotiations of agreements with leading TSO/DSO in the country of Group's interest aimed at implementation of M&A transactions;
- to provide legal assistance in M&A deal execution (public tenders and equity transactions) including preliminary phases (e.g. acquisition of fields, pre-license, pre-permits), in non binding phase of above threshold deals and non binding and binding phase of below threshold deals;
- to manage relevant litigations regarding business topics, liaising with Holding in case of Group significant litigations.

b. Corporate Affairs and Compliance

- to manage Corporate Affairs for global company vehicle and for any other Distribution System Operator requesting such service, within Enel Group;
- to ensure an adequate information flow, also managing the relevant internal approval processes, on relevant corporate matters related to Groups' participated companies and referring to Global Infrastructure and Networks business topics and coordinating Corporate Affairs Units of the Countries;
- to manage activities related to international compliance standards, ensuring the implementation of compliance guidelines (e.g. 231/01 law, anti-bribery laws, anti corruption laws, etc.) within the business line.

c. Network Technology, Development and Commercial Operation Legal Assistance

- to provide legal assistance on technologies portfolio management and commercialization including intercompany Smart Metering Project contracts;
- to provide legal assistance during the scouting, screening and execution of new technology trends activities including agreements with relevant business partners;
- to provide legal assistance on initiatives of interest of the Global Business Line that could be financed through subsidized funding at European and transnational level;
- to manage relevant litigations regarding business topics, liaising with Holding in case of Group significant litigations.

Enel SpA
Head of Legal & Corporate Affairs Enel X srl
May 2017 – December 2018
I was in charge of the legal support in:

- M&A transactions;
- Business Development during both origination and execution of initiatives;
- Legal support to Product Lab function;
- Commercialization, drafting and negotiation of contracts related to Enel X products and services managed at global level (i.e. energy efficiency, electric mobility, connectivity systems, smart home);
- Relevant corporate matters related to participated companies;

Enel SpA
Head of Legal & Corporate Affairs Global Thermal Generation
2014 – 2017
I was in charge of the legal support in:

- Business development for the realization of new thermal power plants worldwide;
- Project management, contract management and claim management in relation to Engineering, Construction and Procurement contracts and Operation & Maintenance contracts for thermal power plants worldwide;
- Major Litigation, national and international, judicial and extrajudicial, ordinary and arbitration;
- Corporate Affairs of the major companies in the perimeter of the Global Thermal Generation Business Line

Enel SpA
Head of International Legal and Corporate Affairs
2004 – 2014

Enel Produzione S.p.A
Head of Legal Affairs of International Operations and Business Development
2001 – 2004

ALSTOM Power Italia SpA, ALSTOM Power Boilers SpA, ALSTOM Power FlowSystems
Legal Director
1999 – 2001

ABB Sadelmi SpA, ABB Combustion Engineering SpA, SIM SpA and SITEL srl
General Counsel
1998 – 1999

ABB SpA
Counsel in the Department of the General Counsel for Contracts and Litigation for all ABB Group Italian Companies
1997 - 1998

ABB Sae Sadelmi SpA
Assistant to the Senior Chief Counsel
1994 - 1997

Education
Università Bocconi, Milan
Master in "In-house counselling"
1994-1995
Università Cattolica, Milan
Master in European Community Labour Law
1993
Università Cattolica, Milan
Degree in Law
1991
Omero Classic Lyceum, Milan
Diploma
1985

Language skills
Italian: Mother tongue
English: Fluent (First Certificate, CEIBT, LCCI, ILEC 2008)
French: Good (DELF)
Spanish: Good

Activities, interests and hobbies

Travels, contemporary art (as curator of exhibitions), cinema, music and literature

Other activities

Member of the board of directors of *Associazione Italiana Arbitrato*

Member of the board of directors of International Chamber of Commerce - Italy

Meember of the International Chamber of Commerce Commission on Arbitration and ADR

Lecturer in national and international conferences organized by International Chamber of Commerce (Paris), *Associazione Italiana Arbitrato*, *ASSONIME*, *ARBIT*, University *RomaTre*, University *TorVergata*, University *Bocconi*, Practical Law Institute (New York City) and GAR Live (Frankfurt)

Publications in law reviews on international construction contracts, related disputes and claims, international commercial arbitration (list available upon request)

HERNÁN FELIPE ERRÁZURIZ CORREA

Abogado, Pontificia Universidad Católica de Chile, 1970

Editorialista y columnista del diario El Mercurio,
Miembro del Consejo de Política Exterior del Ministerio de Relaciones Exteriores
Consejero del Instituto Libertad y Desarrollo
Presidente del Consejo Chileno para las Relaciones Internacionales
Socio de la firma de abogados GuerreroOlivos Limitada
Presidente Chilena Consolidada Seguros de Vida (Grupo Zurich)
Director:Banco Security; Chilectra S.A; Detroit Chile S.A; Viña Lapostolle

El señor Errázuriz se ha desempeñado como abogado del Banco de Chile (1970-1974; Fiscal y Vice-Presidente del Banco Central de Chile (1976-1980); Ministro de Minería (1981-1982); Presidente del Banco Central de Chile (1983-1984);Embajador en los Estados Unidos de América (1984-1988);Ministro de Relaciones Exteriores (1988 y 1990)

SHORT PROFILE

Alessandra Billia

Rome

SUMMARY

Experienced Procurement Manager with over 15 years career experience in IT and Infrastructure and Network Material, Works and Services Procurement in Distribution companies. Nowadays she is involved in a new challenging work experience within the Global Infrastructure & Network business line, as Head of Human Resources and Organization Global Infrastructure and Networks, for a total number of 28.400 in 8 countries. She is not only managing the development of profiles and skills of Enel Distribution companies' resources worldwide, but also spreading in all countries, each with a different culture, the Enel project of convergence of behaviors and ethics. As Procurement Manager she managed an annual spending amount of over 6 Billion of Euro with saving results of around 10%. Developed an excellent knowledge of procurement theory, practices and principles, through excellent time management, interpersonal and problem-solving skills. Ability to perform pricing and cost analysis and audit vendors. Skilled in supervising and motivating international staff of all purchase departments worldwide, thus fostering International projects and best practice sharing which include the participation of Business Units in the Procurement area, to implement integration. Her experience before joining Enel was in ICT sector. She worked for Sogei (ICT Company of the Italian Financial Minister), IBM and Telesoft (the ICT company of Telecom Italia). Working in Telecom she had the opportunity in the middle of 90's to participate in the startup of TIM and of its foreign subsidiaries in Greece, Spain, Brazil and Argentina. The know - how in the ICT and Telecom Mobile business developed an innovative approach, analytical thinking and creative problem solving, organizational skills, time management, teamwork, and strong networking skills.

WORK EXPERIENCE

From January 2018 up to now

Head of Human Resources and Organization Global Infrastructure and Networks

Enel Global Infrastructure and Networks Srl

- Development of HR planning, organizational development and change management programs, in line with Global Infrastructure and Networks Business Lines needs; definition of policies and procedures at Global Business level and to ensure the proper deployment at Country level;
- development of professional, managerial and technical competences of people belonging to Global I&N worldwide and design training in accordance to Global Business Lines needs;
- management of people, their job development and mobility for Global Business Lines level and Key People within countries;
- setting global guidelines for people management of Global Business Lines/Global Service Functions at Country level and coordinate the related local HR business partners

Human resources managed: 28.400 in eight countries.

From October 2014 up to December 2017

Head of Global I&N Procurement

Enel Spa Roma

- Consolidation of procurement plans based on aggregated needs provided by Global

SHORT PROFILE

Business Lines, development of the procurement strategy and plan at global level;

- development of Design-to-Cost activities with the objective of optimizing the Total Cost of Ownership, together with the technical units of the requesting departments;

Fostering improvement and best practice sharing of business lines works and services purchased at local level

Spending for the year 2016: 7,7 billion Euro,
Human resources managed: 157 people located in eight Countries

From September 2012 up to October 2014

Head of Italy Procurement

Enel Servizi S.r.l. Rome

Procurement management for the following areas:

- ✓ Upstream Gas
- ✓ Generation
- ✓ Distribution
- ✓ Service, Market and Communication

- analysing local Business Units needs (for local and global categories),
- identifying opportunities of synergies in procurement strategies and provide local support to global tenders;
- development of procurement strategies and plan, management of the procurement process and control micro contracting activity managed by Business Units;
- promoting and implementing Best Practice Sharing programs, together with all the managers of the different geographical units, to identify and capture synergies and savings opportunities.

Spending for the year 2013: 2,7billion Euro.

Human resources managed: 220 people in Italy

From February 2008 up to September 2012

Head of Networks Procurement Italy

Enel Servizi S.r.l.

The procurement for the Infrastructure and Networks Division concerns:

- HV, MV and LV plants (32 million of customers and 1 million Km of network).
- Plants of gas distribution networks (around 2 million of customers).
- Public Lightning for about 4.000 Italian cities.

Average annual spending of 1 billion Euro.

Year 2007

Head of Green Procurement and Environmental Projects

Enel S.p.A.

- This activity involved all merchandise groups purchased in Enel with the scope of adopting a system environmental aware on a total amount of 450 Mio Euro of material and service procured.

SHORT PROFILE

From 2001 up to 2006

Head of ICT Procurement

Enel S.p.A.

- Analysis and consolidation of IT needs for the entire Enel Group, developing the IT procurement plan and relevant purchasing schedule, selecting suppliers, managing tenders, organizing and concluding purchasing contracts.

Average annual spending managed of 400 Mio Euro.

From 1999 up to 2000

Head of TIM Development Division

Telesoft S.p.A. (IT Company belonging to Telecom Italia Group based in Rome)

- Development and integration of management applications to support Telecom Italia Mobile Business and its foreign parent companies (Spain, Austria, Greece, Argentina and Bolivia)

Management of a team constituted by 400 people (Rome, Naples, Turin) and 70 abroad.

From 1997 up to 1998

CEO Assistant

Telesoft S.p.A. based in Madrid - Spain

- Management of the Tecosoft SpA start up in Spain (Madrid) and of the software systems set up during Retevision Movil (Amena) start-up, which is the third Spanish Mobile Telecommunication operator, where Telecom Italia, together with Endesa and Union Fenosa, are the principal shareholders.

From 1996 up to 1997

Head of Quality System Management

Telesoft S.p.A.

From 1995 up to 1996

Head of ICT Architecture and Technology

TIM Rome – Italy

From 1992 up to 1995

Support Manager for Application and Management Administrator Area

TIM Rome – Italy

From 1989 up to 1991

Product Manager

BELLCORE U.S.A.

- Evaluation of the use of products developed by Bellcore and purchased by Telecom Italia and management of Data base division

From 1988 up to 1989

Marketing of "Special Projects" for Big Customers (Enel, Pirelli)

IBM Italia, Rome - Italy

SHORT PROFILE

From 1985 up to 1988	"Urban Land Office" Project Sogei, Rome - Italy
EDUCATION AND TRAINING	
1985	Mathematics Degree University of "La Sapienza" Rome
PERSONAL SKILLS	
Mother tongue(s)	Italian
Other *language*(s)	English – Upper Intermediate Spanish – Upper Intermediate
INTERESTS	Passionate about sailing and diving. This passion makes her travel around the world to discover new places and meet different cultures. During her spare time, she tries to make some sport such as swimming and running. Of course, her family plays an important role therefore all of her passions are shared with her husband and son.
Memberships	President of ACEM – Associazione Attività Culturali e Ricreative for Energy Companies Board member in the BoDs of the following companies: • CEI • E-Distribuzione • Enel Factor • IMQ Group • IMQ S.p.A. • IMQ Associazione • Member of IMQ Group Executive Board

Claudia Bobadilla Ferrer

Lawyer, graduated from Diego Portales University, Chile. Her career path has been tied up to the technological and scientific innovation projects, social entrepreneur and corporate director. Her key strengths are the understanding of global phenomena and trends triggered by the advancement of science and technologies; strategic business and social development and the construction of national and international networks of cross collaboration.

Current Positions

• Executive President of the Industrial Telecommunication Association Acceso TV A.G.

Acceso TV, the trade association for operators of cable and satellite television, represents one of Chile's most innovative industries. More than 50% of households nationwide, of all incomes, are connected through their TV operator, to a world of content and entertainment. We encourage innovation & competitiveness in the industry, while creating instances for debate and reflection on the challenges that the television of the future holds.

• Member of the board of directors of CINTAC S.A.

Cintac S.A. manufactures and markets steel construction systems for the construction industry in Chile, Peru, and Latin America. The company was founded in 1956 and is based in Maipú, Chile. Cintac S.A. is a subsidiary of Novacero S.A.

• Independent member of the board of directors of AES Gener, Chile.

AES Gener S.A. is the largest thermal generator and second largest electricity generator in Chile, accounting for 22% of total capacity on the country's two grids. The firm owns and operates a diverse portfolio of power plants in the country, including facilities operating on coal, gas, diesel, biomass and water. AES Gener serves the country's SIC grid through four run-of-the-river hydroelectric power plants, one coal-fired thermoelectric power plant, four diesel-fueled turbogas power plants, two cogeneration power plants and a combined-cycle gas turbine. It also serves the northern SING grid through its subsidiaries Norgener S.A., Empresa Eléctrica Angamos S.A. and Termoandes S.A. The firm currently operates in Argentina and Colombia through subisidiaries Termoandes S.A. and AES Chivor & Cia S.C.A. E.S.P. AES Gener is controlled by US power company AES Corp.

• Member of the board of Trustees of Associated Universities Inc., USA.
Located in Washington DC, this association was founded by the main universities in the USA, for the management and research development in advanced radio astronomy facilities. In Chile they are the USA representatives and managers of the ALMA radio astronomy observatory.

• Member of the board of directors of CSIRO, Chile. Australian Research & Innovation Organization.
The Commonwealth Scientific and Industrial Research Organisation (CSIRO) is an independent agency of the Australian Federal Government responsible for scientific research in Australia. Its chief role is to improve the economic and social performance of industry, for the benefit of the community. CSIRO works with leading organisations around the world.

• Founder and Vice President of RAD Chile Foundation.
Founder of the scientific and corporate development program High Management Network (RAD). Private project which gathers Chilean and foreign companies, structured as a nonprofit organization called RAD Foundation. This initiative promotes the value of interdisciplinary thinking and intellectual curiosity through exploration as a way of better understanding the challenges of the future triggered by the advancement of science and technologies.

Previous Activities

- Member of the board of directors of Santander Chile Bank. (2005 to 2010)
- Executive Director of País Digital Foundation, Chile. (2003 to 2010)
- Founder and president of Comunidad Mujer, Chile. (2001 to 2002)
- Director of Legal Affairs of Terra Networks Chile S.A. (1999 to 2002)
- Executive Secretary at the Chilean Japanese Committee. (1996 to 2000)
- Lawyer at Fundación Chilena del Pacífico. (1990 to 2000)

Languages

Spanish, English and French.

SHORT PROFILE

Marco Fadda

Roma (Italia)

WORK EXPERIENCE

December 2019 - today

Head of Global Infrastructure & Network Planning & Control department

Enel GI&N, Rome (Italy).

In charge of ensuring multi-year Business Plan, Budgeting, Controlling and Reporting processes for the Global Division; managing 3 global teams and 8 Countries P&C units; reporting to Global Business Lines Director and Enel Group Controller.

January 2017 - today

Head of Global Renewables Planning & Control department

Enel Green Power, Rome (Italy).

In charge of ensuring multi-year Business Plan, Budgeting, Controlling and Reporting processes for the Global Division; managing 5 global teams and 7 Regions/Countries P&C units; reporting to EGP CFO and Enel Group Controller.

April 2013 – Dec. 2016

Head of LATAM Planning & Control department

Enersis – Enel Americas, Santiago de Chile (Chile).

Managing P&C processes for South America, leading a regional team and 5 Countries P&C units; reporting to Enersis General Manager and Iberia-Latam Division CFO until October 2014, then directly to Enel Group Controller.
Top team executive manager of Enersis SA – Enel Americas, listed company on the New York and Santiago stock exchange.
Board member of Edesur (Buenos Aires Distribution Company) in 2013-15.

May 2009 – March 2013

Head of Generation & Energy Management (GEM) Division P&C department

Enel Produzione, Rome (Italy).

Planning & Control Manager for GEM Division, reporting directly to the General Manager.
Appointed as executive for Enel in March 2009.
Board member of 2 Italian Companies within Enel Group.

April 2003 – April 2009

Energy Management Controller

Enel Produzione, Rome (Italy).

Holding several positions with increasing responsibilities, such as Head of Energy

Management P&C unit (since July 2008) and Head of Power P&C unit (since Nov.2005).

June 1999 – March 2003

Enel Trade Controller

Enel Trade, Rome (Italy).

Responsible for Planning, Budgeting and Reporting of the Company (first spin-off in Enel Group, focusing on power & gas sales to the free market), reporting directly to the CFO.

EDUCATION AND TRAINING

January 2004

Master Degree in Net Business Administration (MNBA)

Poliedra – Politecnico di Milano (Italy)

Awarded 107 with merit

May 1997

University Degree in Economics and Business Administration

Università degli Studi di Genova (Italy)

Awarded 110/110 cum laude (degree with honors)
Erasmus project at Universidad de Cantabria, Santander (Spain), Oct. 1993–July 1994

October 2012

Executive Education – Harvard Business School (USA)

Enel LEEP - Leadership for Energy Executive Program

PERSONAL SKILLS

Mother tongue(s)

Italian
Spanish

Other language(s)

English: upper intermediate/advanced (C1)
French: basic

ADDITIONAL INFORMATION

Projects

International teamwork experiences in Enel as coordinator or team member of projects with Company-wide impact.

- "Carter 2" project – reorganization of South American & Chilean Holdings (May 2015 – November 2016): P&C Director in charge of the Business Plan
- "Rightsizing" project (January - March 2013): P&C central team coordinator within AFC stream project
- "Best Practice Sharing Generation" project (may 2010 - 2012): P&C team leader, reporting to the international Enel Executive Committee meeting.