

# ESG Focus for Investors



Enel Chile

June 2026

(data as of Dec 2025)



# **Climate Change**

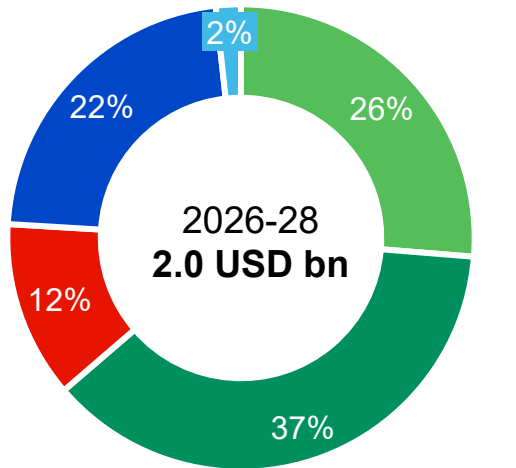
*Achievements, Strategy  
and Targets*



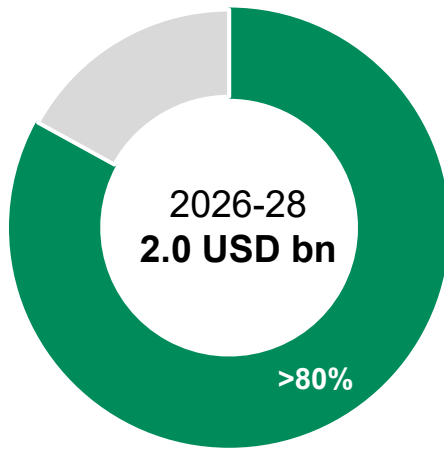


# Capex plan aligned with our climate-related targets

## 2026-28 Gross capex



## Gross Capex alignment to SDGs










**>80%** 2026-28 capex aligned to the SDGs<sup>2</sup>

1. Others include Enel X, trading and services capex.

2. SDG 7: renewable generation and power retail; SDG 9: distribution; SDG 11: beyond commodity services and other. All contributing to SDG 13.

# Main operative KPIs



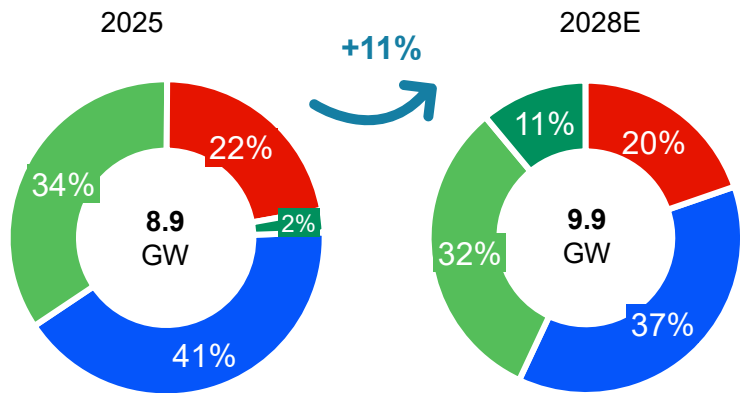
	2025	2028E
 <b>REN &amp; BESS capacity (GW)</b>	6.9	7.9
 <b>REN &amp; BESS capacity over total (%)</b>	78%	80%
 <b>GHG free production over total (%)</b>	73%	84%
 <b>Energy sold in Gx<sup>1</sup> (TWh)</b>	30.0	32.0
 <b>Energy distributed<sup>2</sup> (TWh)</b>	14.4	15.3
 <b>Network losses<sup>3</sup> (%)</b>	6.6%	5.7%
 <b>Charging units<sup>4,5</sup> (000)</b>	3.2	6.0

1. Includes sales to regulated and free clients in the generation business; 2. Data only for Enel Distribución concession area; 3. Energy losses average LTM (Last Twelve Months); 4. Cumulative figures; 5. Public, private and served e-buses charging units.

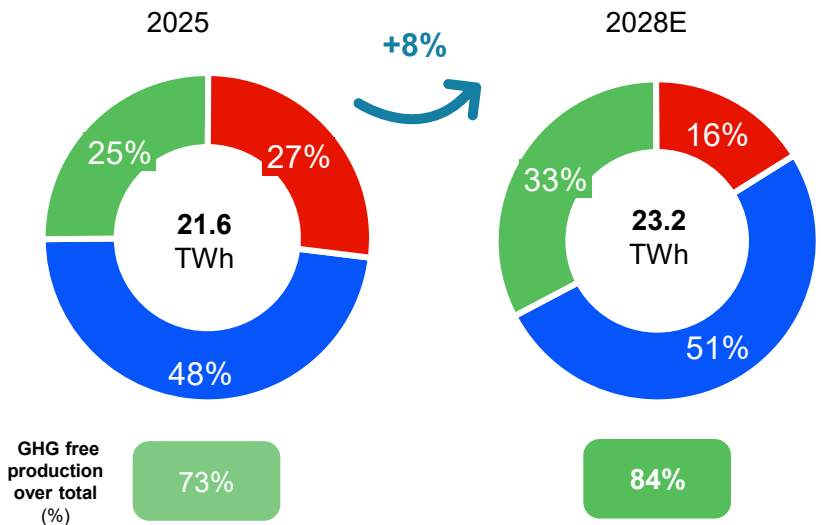


# Installed capacity and production by technology

Net installed capacity



Net production

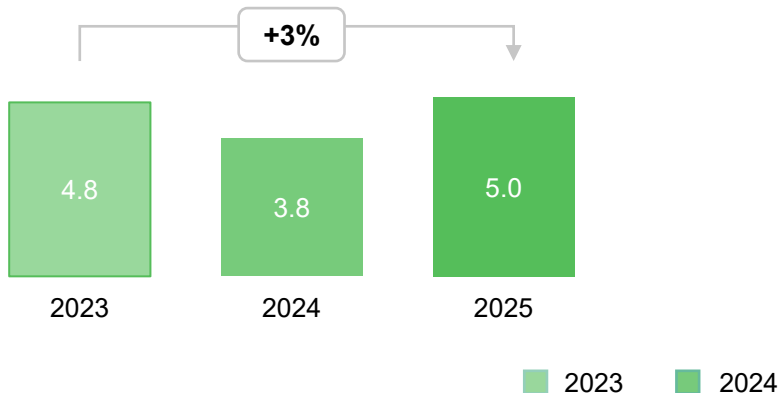


- Hydro
- BESS
- Wind, solar & geothermal
- Thermal

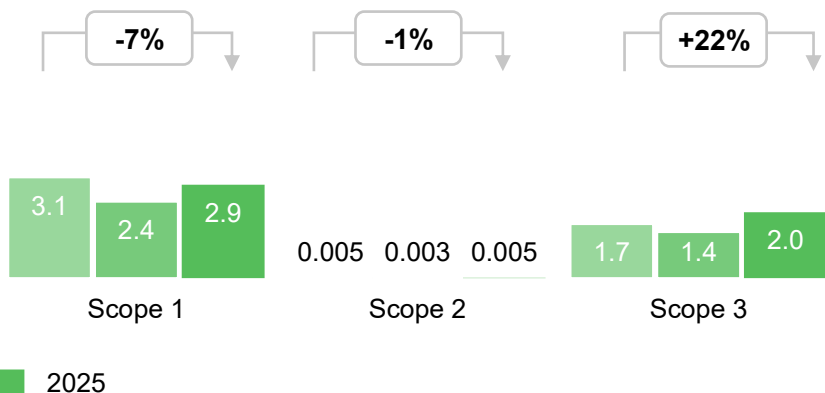


# Total GHG emissions Chile

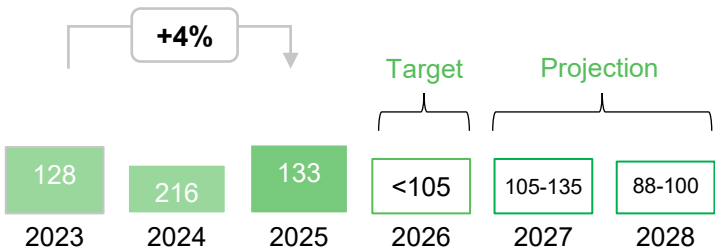
Total absolute emissions (MMtCO<sub>2eq</sub>)



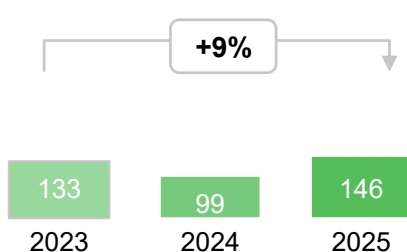
Absolute emissions by scope (MMtCO<sub>2eq</sub>)



Historical trend Scope1 - Gx (gCO<sub>2eq</sub>/KWh)



Historical trend scope Scope 1&3 Integrated (gCO<sub>2eq</sub>/KWh)



# Enel Chile long-term climate strategy: partnering with all our stakeholders in the fight against climate change



## Financial Community & Partners



- Enel Chile capex plan fully aligned with 2040 Net Zero targets

## Clients



- 100% sales from GHG free sources by 2040

## Planet



- Exit from thermal power generation by 2040
- 100% GHG free fleet by 2040

## Employees, Suppliers & Communities



- Decarbonize the supply chain by 2040
- Dialogue, engagement and collaboration in line with the principles of a just transition

# As Enel Chile we are managing acute physical risks ...

## Mapping risks...

### Vulnerability by technology<sup>1</sup>

	Heat	Floods	Icing	Hail	Storms	Wildfires
	●	●				
		●			●	●
	●		●		●	
	●	●	●	●	●	
	●	●	●		●	●



## ...to define action plans



### Adaptation activities

Vary by technology and assets' features, e.g.:



#### RESILIENCE

Drainage pumps to mitigate flood risks

#### RESPONSE

Site specific emergency plans



Interventions to increase the robustness of infrastructure

Global guidelines for critical event management

1. High priority phenomena.

## ...while preparing for chronic climate changes

### Assessing M/L term risks and opportunities...

#### Main impacts on assets<sup>1</sup>

	Rain	Wind	Solar radiation	Sea level	Air temp.	Water temp.
	●			●	●	●
	●				●	
		●				
			●			
	●				●	

#### Main risks and opportunities

- Air temperature and rain affects power demand
- Water levels and temperature impact thermal gen.
- Rainfall and temperature may change hydro gen.
- PV generation depends on solar radiation
- Wind generation depends on wind intensity

### ...that shape strategies

#### Strategy implementation

- > Prioritizing phenomena and **scenario analysis**: linking scenarios to business operations
- > Impact assessments: **quantifying the effects** at operational, economic and financial level
- > Operational and strategic actions: info from previous activities informs Group decisions such as **capital allocation** and **business activities**



**IPCC<sup>2</sup> physical climate scenarios** considered for both acute and chronic events: **RCP<sup>3</sup> 2.6, RCP<sup>3</sup> 4.5 and RCP<sup>3</sup> 8.5**

1. High priority phenomena, source: 2024 Annual Report. For Thermal generation, Rain and Sea level are relevant just for two assets.

2. International Panel on Climate Change.

3. Representative Concentration Pathways.



# Advocating for climate actions aligned to the Paris Agreement

## Direct advocacy @ Enel Group level

- Enel (Enel Chile is part of the Enel Group) continuously **assesses the alignment** of its **direct advocacy** actions with the **Paris Agreement**
- Enel's advocacy efforts are defined in **alignment with the Group's Strategy**, which aims to promote an accessible, secure, and sustainable energy system
- **General principles** guiding Group's actions in achieving **GHG emissions** reduction **targets 1.5°C SBTi** certified:
  - **Renewables/storage development**
  - **Decarbonization & electrification** of consumption
  - **Networks digitalization** and improvement of **resilience against climate events**
- In line with the Group's "Climate Change Risks and Opportunities" policy, Enel's climate advocacy activities are supported by **energy transition roadmaps, engaging a broad spectrum of stakeholders** to drive national actions aligned with the Paris Agreement goals

## Indirect advocacy @ Enel Group level

- Enel (Enel Chile is part of the Enel Group) systematically verifies that the positions of the **associations it collaborates with on climate** related issues are **consistent with the Paris Agreement** and the **Group's climate policies, before and after joining the association**
- Enel discloses the **list of all the main associations** and their **level of alignment** with the **Paris Agreement**<sup>1</sup>
- In **case** the level of **alignment** with the Paris Agreement for an association result to be **"low"**:
  - Enel raises the issue within the association and initiates an **in-depth discussion** with the aim of **improving the alignment**
  - If the assessment is "low" for two consecutive years, the **CEO of Enel will assess possible counteractions** which may also include the decision for Enel to leave the association

1. The assessment is carried out annually on the basis of six main dimensions: Climate Science, Climate Policy, Carbon Pricing Climate Policies, Non-Carbon Pricing Climate Policy, Communication, Energy Transition & Zero Carbon Technologies. The alignment of the association to the Paris Agreement can be: high, medium/high, medium, medium/low, low.

# Natural Capital

*The flip side of climate*



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# Environmental Sustainability | Nature

## Framework

- ◆ **Environmental Policy:** Meeting legal requirements and protecting the environment, covering the entire value chain
- ◆ **Biodiversity Policy:** Alignment with the Kunming-Montreal Global Biodiversity Framework
- ◆ **Biodiversity Guidelines:** Definition of principles and procedures for managing impacts on biodiversity during the life cycle of plants

## Disclosure @Enel Group level

- ◆ Result of cooperation with **TNFD**<sup>1</sup> and **SBTN**<sup>2</sup>, among others
- ◆ Identification of main impacts and dependencies

1. Taskforce on Nature-related Financial Disclosure.  
2. Science Based Targets for Nature.



# Environmental Sustainability | Biodiversity

Enel Chile's roadmap, as part of Enel Group, on biodiversity conservation is in line with the Kunming-Montreal global biodiversity framework

The Policy foresees the application of the Mitigation Hierarchy Principle in all project phases

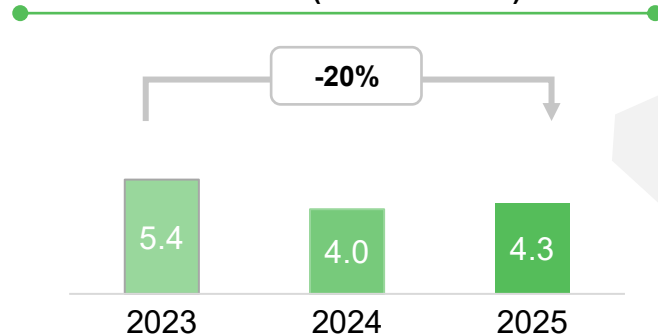
- ◆ Including **Biodiversity Risks Assessment** to evaluate company-wide risk
- ◆ Developing a **Biodiversity Action Plan** taking into account the specific aspects of **local environments**
- ◆ **Minimizing** the **impact** of Enel sites on **habitats** and threatened **species** included on the **IUCN<sup>1</sup> Red List**

## Enel's Commitment

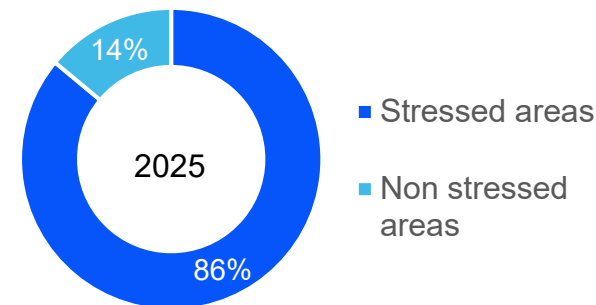
- ◆ **No Go in UNESCO World heritage natural site areas<sup>2</sup>**
- ◆ **No Net Loss on selected projects in high biodiversity areas starting from 2025**
- ◆ **Biodiversity No Net Loss for new infrastructures by 2030**
- ◆ **No Net Deforestation by 2030**

# Environmental Sustainability | Water Chile

Total water withdrawal from different sources (millions of m<sup>3</sup>)



By source



	2023	2024	2025
Total water consumption intensity <sup>(1)</sup> (l/kWh <sub>eq</sub> )	0.2	0.2	0.2
Consumption (total withdrawal - total discharges) <sup>(2)</sup> millions of m <sup>3</sup>	3.0	1.9	1.9
Withdrawal in stressed areas -millions of m <sup>3</sup>	4.4	3.5	3.7

1. The value corresponds to the total water consumption / net energy production; 2. The value corresponds to the sum of the total water extracted from different sources minus the total water discharged, excluding withdrawal and discharges from open cycles.



# Environmental Sustainability | Water

**Enel Chile applies an integrated approach for optimal management of use of water resources and their protection**

## Water quality conservation

In Chile, the Company maintained the WAVE (Water Value Enhancement) program, which aims to reduce water consumption throughout the electricity production process and efficiently use the resource in all plants. The discharge of water from the plants complies with all legal requirements.

## Strategic goals

Enel Chile constantly monitors all of its production sites located in water-scarce areas to ensure efficient management of water resources.

# Natural Capital | Air Quality, Pollutants and Waste



## Air Quality

Enel Chile's commitment to **improving the air quality in areas** where **operates** is testified by the constant reduction of the main atmospheric pollutants associated with thermal production



## Pollutants

Enel Chile adopts the **best available techniques** for the **reduction** of the pollutants



## Waste Reduction

Constant commitment towards **reduction of waste** production, as well as to the definition of new methods of reuse, recycling and recovery in the perspective of a **circular economy**

### Air Quality and Pollutants

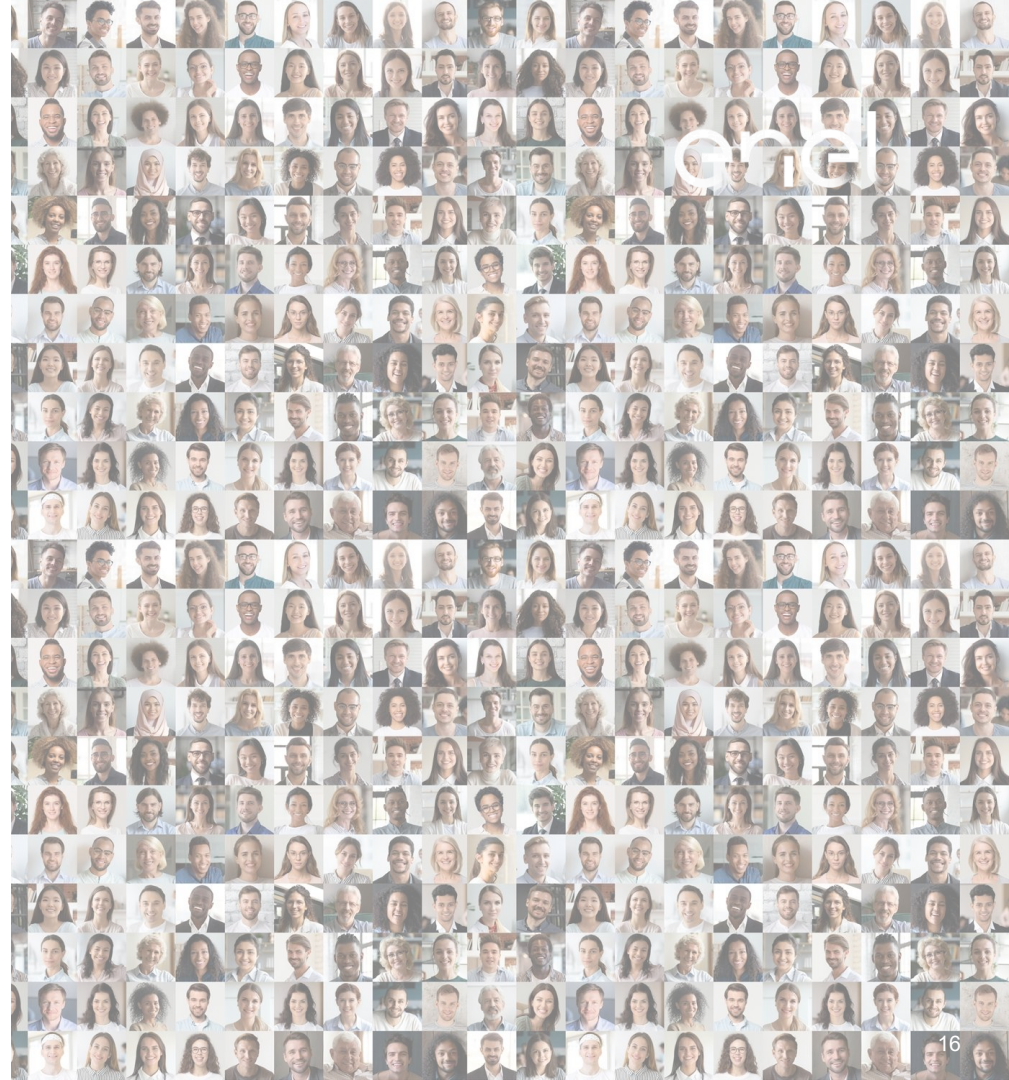
	2023	2024	2025
SO <sub>2</sub> Specific Emissions (g/kWh)	0.00	0.00	0.00
NO <sub>x</sub> Specific Emissions (g/kWh)	0.07	0.05	0.07
Dust Specific Emissions (g/kWh)	0.01	0.00	0.00

### Waste

	2023	2024	2025
Total waste produced (million t)	0.042	0.037	0.046
Waste sent for recovery (%)	8	90	95

# Employees, Suppliers, Communities and Customers

*Ensuring progress  
across the value chain*





# Human Rights: Our commitment

## Enel Chile's Commitment

**Enel Chile's Human rights Policy**, last updated in November 2025 to take into account the evolution of international frameworks, including:

- The **International Charter of Human Rights** and in the **International Labor Organization Conventions**<sup>1</sup>
- The **United Nations Guiding Principles** on Business and Human Rights
- The **OECD Guidelines** for Multinational Enterprises
- The 10 principles of the **UN Global Compact**, of which Enel (Enel Chile is part of Enel Group) is an active member

Focus on:

- **Employment practices**
- Relations with **communities and society**

## Embedded in:



**Operating policies  
and procedures**



**Training**

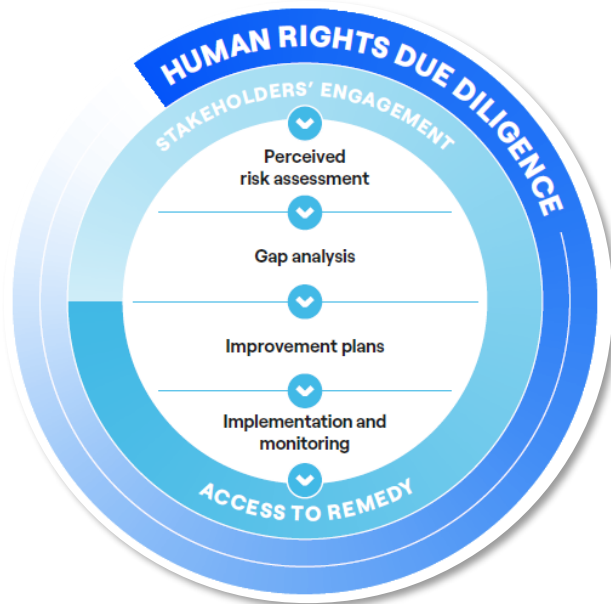


**Governance**

1. Underlying the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy and applicable to business practice.

# Human Rights: Our due diligence process

Involvement of both internal and external stakeholders, with the aim of identifying if any of our operating procedures and processes require an improvement plan to ensure adherence with the commitments undertaken in our Human Rights Policy



## Perceived risk assessment

Identification of salient human rights issues to better understand where to focus our efforts and resources, through consultation with the relevant stakeholders

## Gap analysis

Assessment of our operating and risk monitoring processes and identification of any potential shortfall

## Improvement plans

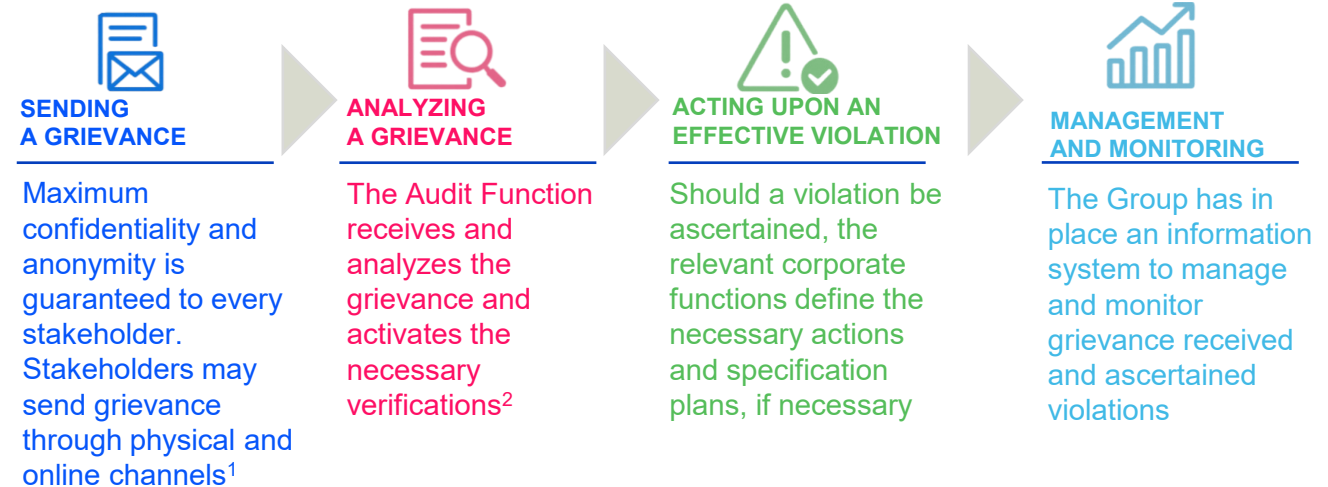
Definition of the necessary remedies to tackle the residual risk identified in the gap analysis and implementation of the actions

# Human Rights: Access to remedy

## Grievance mechanism

- Whistleblowing channel available to **internal and external stakeholders**
- Several processes and tools available** to the communities in the influence area of our operations
- Customer complaints** or information channels

## Whistleblowing channel and stakeholder reporting



1. There are also channels at local level and this ensures accessibility to all potentially affected stakeholders in their own language.

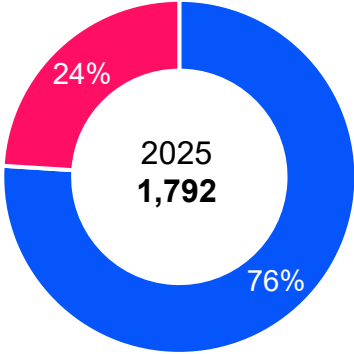
2. The Audit function reports the violation to the Chairman and the CEO, who assess if the BoD should be informed about the most significant cases.



# Workforce overview<sup>1</sup>

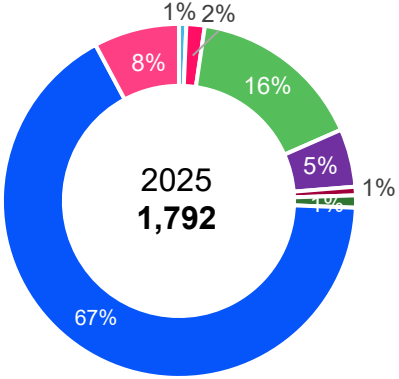
1,792 People >8 Nationalities

Workforce by nationality



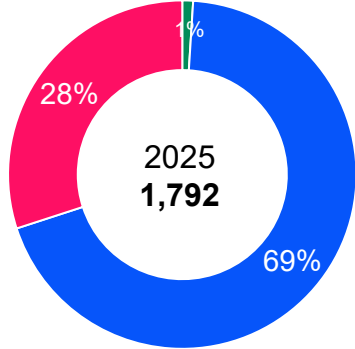
Male Female

Workforce by level



Senior Management Management  
 Leadership Operator  
 Sales force Administrative staff  
 Other professionals Other technicians

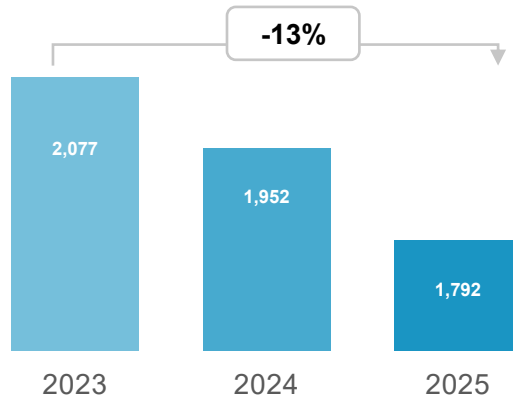
Workforce by age



< 30 30 - 50 > 50

# Workforce evolution

## Workforce evolution

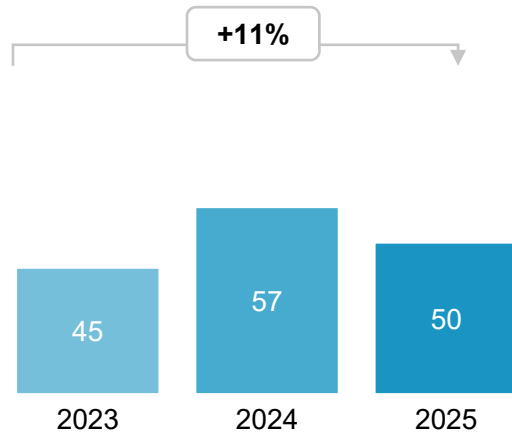


	2023	2024	2025
Terminations (#)	165	163	270
New recruits (#)	67	23	94
Turnover rate <sup>1</sup> (%)	8.4	8.4	14.9
Employees covered by collective agreements (%)	81	81	77
Incidence of Smart working (%)	75	75	71

1. Total terminations/Total workforce.

# Training

## Training per capita<sup>1</sup> (hrs)



	2023	2024	2025
Managers (hrs)	39	55	54
Middle Managers (hrs)	51	56	46
White collars (hrs)	43	57	50
Blue collars (hrs)	49	74	81

1. Training hours per capita calculated over the total number of employees trained during the year.



# Just Transition | community engagement

## Plan

Social dialogue, social protection and wage guarantees in line with International Labor Organization (ILO) standards

## Lines of work

Maximize the creation of decent jobs and sustainable enterprises

Generate networks with institutions and companies for the requalification and relocation of workers

Minimize impacts on local communities by empowering their economic autonomy

Promote the generation of green jobs

## Actions taken in 2025

- **Wood Stove Replacement Plan:** This initiative replaced 6,248 wood stoves with efficient air conditioning in the Metropolitan Region, removing 125 tons of particulate matter to improve air quality and community health
- **Skills Training Programs:** Certified 68 local residents, including 24 women, in technical electrical courses through programs like "Energía con Fuerza Local," promoting job placement and a just energy transition
- **Inca de Oro Ecopark:** Developed a sustainable community space in the Atacama desert that reuses treated wastewater for irrigation, fostering astronomical tourism and local economic growth as part of the Guanchoi solar project

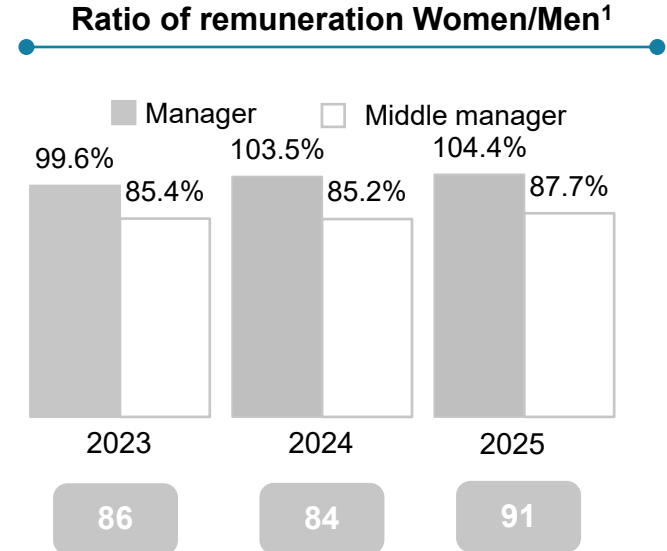


# Diversity and Inclusion | Gender Equality

23.9%  
Women in the workforce in 2025

21%  
Women in STEM positions in 2025

	2023	2024	2025
Female middle managers (%)	22	22	23
Female managers (%)	22	22	24
Women in executive positions (%)	17	20	26
Female middle managers and top managers (%)	22	22	23
	<b>Entire workforce (%)</b>		



1. It is calculated from the average female salary / average male salary for each category. Total wage data.

# Diversity and Inclusion | Enel Chile people



## Purpose

Enel Chile has a commitment to respecting diversity, inclusion, and equal treatment and opportunity, to guaranteeing the right to working conditions that are respectful of personal dignity as well as creating a working environment where people are treated fairly and valued for their uniqueness

## Empower the representation of women in the organization

	2024	2025
Female middle managers (%)	22	23
Female managers (%)	22	24





# Sustainability and Innovation in the Procurement Process | Suppliers and Contractors



## Qualification

Based on **Product Groups**, to which a certain level of risk is associated

### In the qualification process assesment on:

- Legal/reputational aspects
- Economic/financial aspects
- **Human Rights, Health & Safety, Environment**

For the highest risk PGs, an **on-site assesment** is mandatory for Health & Safety and environmental issues

**Qualification commissions** oversees the qualification, as well as possible suspensions



## Tendering

The process includes **mandatory sustainable requirement** and **sustainability Ks** (incentive factors)

Suppliers need to ensure that the **entire supply chain complies with**

- Enel Chile's Human Rights Policy, Code of Ethics, Zero Tolerance of Corruption Plan and Global Compliance Programs with specific reference to the absence of conflicts of interest



## Monitoring

Registered suppliers are monitored on reputation and legal documents

For suppliers with an active contract, **Health & Safety** and **Environment monitoring** is performed through **field inspections**

The **Evaluation Group** (HSEQ Function, Procurement, Committee and the Business Lines) evaluates possible **consequence measures** which includes application of penalties, assignment of an improvement plan, suspension and **termination of the contract**. It also includes recognition of good supplier performance

# Health & Safety

To identify hazards, assess qualitative and quantitative risk, **plan** and **implement preventive** and **protective measures**

Set up with representatives of **labor organizations**, to **establish initiatives** together with Enel Chile representatives to **improve H&S** in the workplace



Assessment to **evaluate** the **highest risk areas**

Structured following **data analysis**, new Policies or Procedures, and **improvement actions** arising from the analysis of injuries that occurred during the year

Adopting innovative technologies is an important operational lever for mitigating and managing safety risk and is **fundamental for further reducing work injuries**. Enel Chile follows a risk management approach, starting with an analysis of the context in which it is intended to intervene, **based also on accident data**, with the aim of **eliminating**, or at least **reducing**, the **probability of an event occurring**

# Health & Safety

## Enel Chile and contractors combined

	2023	2024	2025
Lost Time Injury Frequency <sup>1</sup>	0.54	0.24	0.47
Fatal accidents (FAT) N°	0	0	0
Life-changing accidents (LCA) <sup>2</sup>	0	0	0
High potential accidents (HPO) <sup>3</sup>	3	1	1
Accidents with loss of time	14	5	8
Worked hours (million WH)	26.1	20.8	19.2



# Engaging communities

1

## Context analysis and stakeholders' identification

- Collection and analysis of socio-economic and environmental data
- Identification of stakeholders in the area of influence
- Analysis of the type of relationship that can be created between Enel Chile and mapped stakeholders

2

## Proactive consultation

- Free, preventive, informed, adapted to the local context, bidirectional and well documented, in line with international reference standards<sup>1</sup>
- Involvement of independent third parties in negotiation processes because of their expertise in the area

4

## Grievance mechanism

- Channels available to any person, based on tools and means available at the local site: local teams or specific people, toll-free numbers, the internet, local leaders willing to collect all possible complaints periodically (in the case of isolated rural communities)

3

## Ongoing dialogue

- Sharing relevant information about the project with affected stakeholders, to promote transparent and collaborative relationships

# Growth accelerators

*Supporting progress of  
sustainability*

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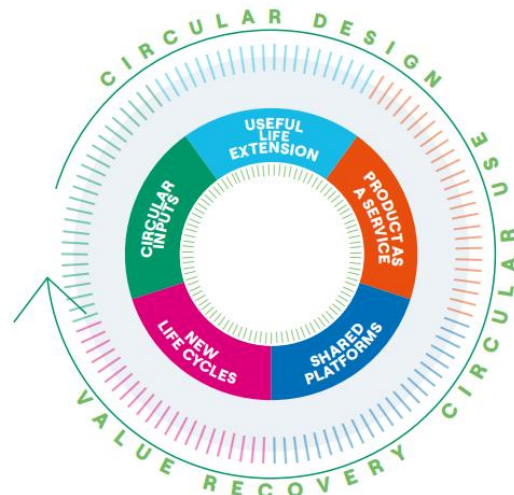




# Circular economy

Circular Economy is a strategic lever for Enel Chile with the aim of separating its business activities from raw materials consumption and waste generation

## Enel Chile's circular economy pillars



## Main circular levers

- ◆ **Design and input materials**  
 Eliminate the need for new resources, especially critical ones (e.g. material substitution, redesign, use recycled inputs)
- ◆ **New models for asset use**  
 Extend products life (e.g. through design, maintenance, regeneration)
- ◆ **New life cycle**  
 Recover and reintroduce raw materials at the end of the life (e.g. recycling, reuse)

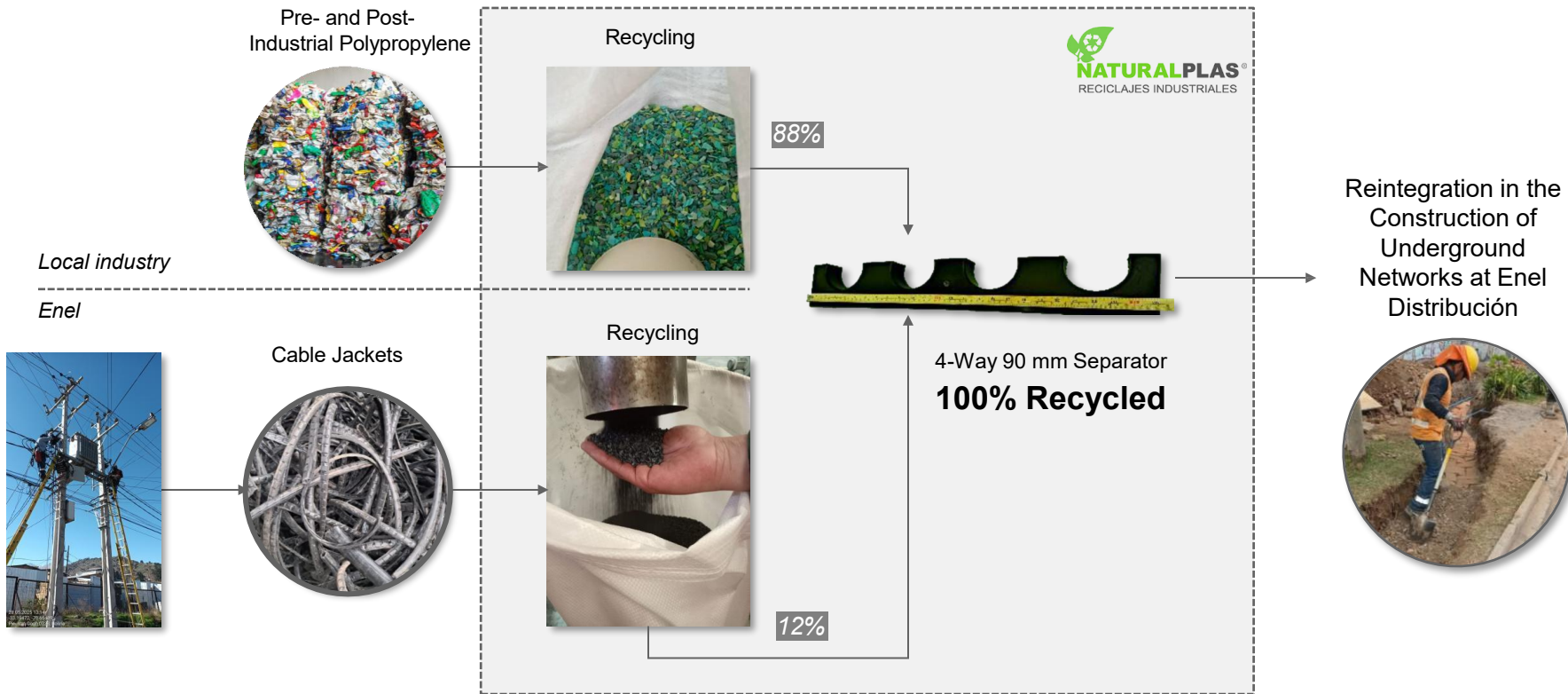
**Technological innovation and a circular approach allow to minimize pressure on materials critical for the energy transition, thus reducing risk<sup>1</sup>**

1. Limiting the dependence on raw materials while reducing economic, social and geopolitical risks (with potential disruptions to supply chains).



# Sustainable Infrastructure

## Pilot Circular Separators – Flowchart



# Cleaning Robots of Valle del Sol



## Operational Access Issue:

Inability to access a specific area with the cleaning tractor.



## Economic Inefficiency:

The fixed costs of the contract proved unprofitable for a limited coverage area.



## Technical and Financial Evaluation:

An economic analysis was conducted, justifying the search for a more efficient alternative.



## Optimized Damage Categorization Process:

Greater accuracy in assessing damage caused by design, operation, or environmental factors.

## Modernization of the Annual Maintenance Plan:

Integration of technology that enhances the efficiency, safety, and reliability of diagnostics.



# Wind turbine blade inspections by drone

## Significant Reduction in Inspection Time:

From 2–3 hours to just 1 hour per wind turbine, reducing operational downtime.

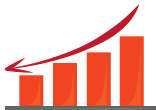


## Improved Quality of Visual Records:

Closer image capture of blades enables better identification of actual damage.

## Reduction in False Positives:

Lower error rates due to lighting or focus issues, avoiding repeated inspections or unnecessary repairs.



## Modernization of the Annual Maintenance Plan:

Integration of technology that enhances the efficiency, safety, and reliability of diagnostics.

## Optimized Damage Categorization Process:

Greater accuracy in assessing damage caused by design, operation, or environmental factors.



# Hydro operation & maintenance

Innovation in Critical Infrastructure Monitoring



Implementation of Unmanned Remote Monitoring  
(drones, autonomous vessels, and remote sensors)



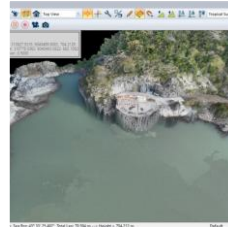
## El Melado Reservoir

Pehuenche Hydroelectric Power Plant  
(Maule Region – Chile)



### Applied Technology

- **Aerial drones** equipped with cameras and specialized sensors
- Autonomous vessels (USV-ROV) with navigation systems and data acquisition capabilities
- **Remote sensors for topographic and environmental imaging**



### Data Processing

- 3D Models of the Reservoir
- Digital and Predictive Analysis

### Results and Next Steps

- **Activity carried out in 2025 (Critical Structure Monitoring Plan – CH Pehuenche)**  
→ Upcoming implementation in other strategic reservoirs

# Hydro operation & maintenance

Innovation in Critical Infrastructure Monitoring

## Key Benefits



**Operational Efficiency**  
(Faster and More Comprehensive Data)

## Safety

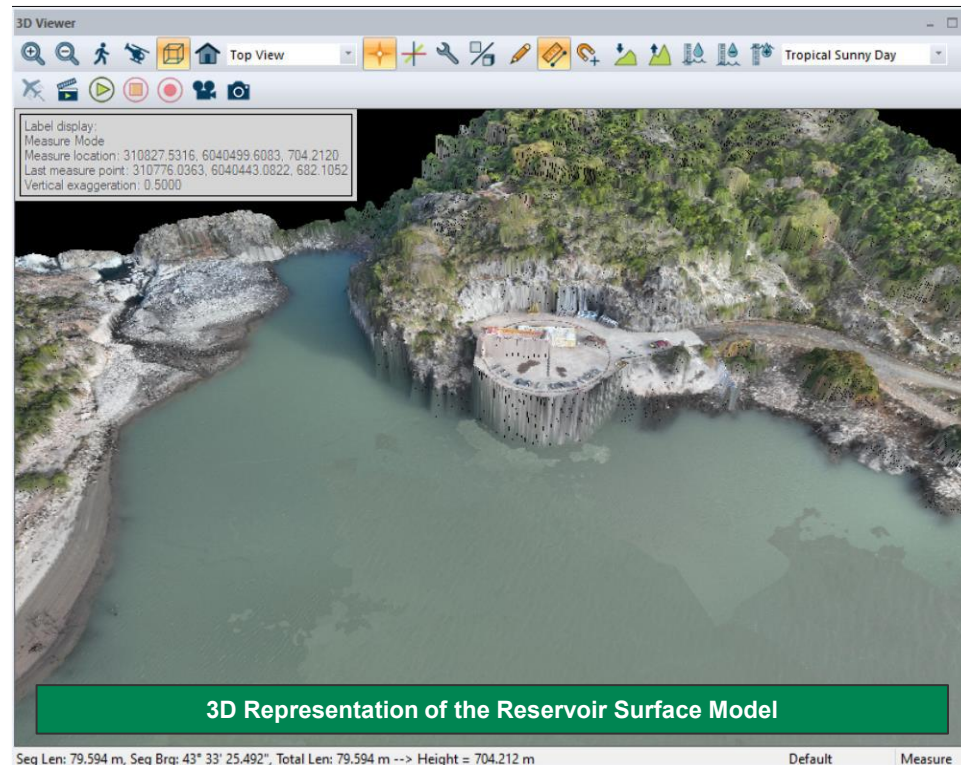
(Reduced Personnel Exposure)



**Sustainability**  
(Less Direct Intervention, Low Environmental Impact)

## Digitalization

(3D Models and Smart Data for Future Management)





# Til Til Solar Cluster

## Territorial Engagement: Collaboration and Shared Value with Local Communities

Territorial Development Partnerships. Engagement with the community and local authorities to advance a portfolio of territorial projects. Plan focused on training, local development, and access to electricity, aligned with the compliance of the mandatory social measures established in the environmental license



### Main Projects

#### Community Training & Skills

- Development Training in safety, food handling, and solar-related technologies.
- Educational sessions and guided visits focused on environmental and energy topics.
- Support programs for local entrepreneurship and productive skills.

#### Local Infrastructure & Public Space Improvements

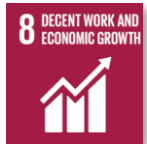
- Installation of public lighting in community areas.
- Solar panel installation for groups located near the project site.
- Provision of equipment to strengthen emergency response infrastructure.

#### Collaborative Project Portfolio with Communities & Municipality

- Regular working groups to identify and prioritize community projects.
- Development of a joint portfolio of social and environmental initiatives.
- Competitive funds to support projects that create tangible territorial impact.

#### Ongoing Information & Dialogue Mechanisms

- Permanent channels for communication and relationship-building throughout project operation.
- Mechanisms to address community concerns, provide updates, and maintain transparent engagement.



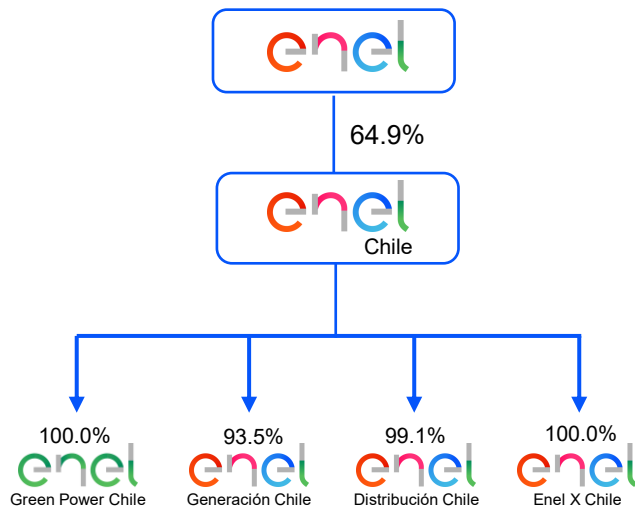
# Corporate Governance

*Ensuring effectiveness  
of decision making*

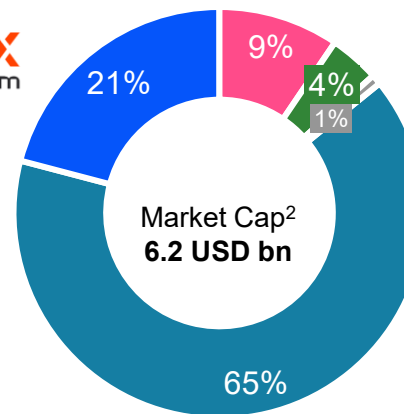




# Organization structure<sup>1</sup>



## Enel Chile shareholders



- Pension Funds
- Enel SpA
- Institutional Investors
- Others
- ADR's

1. As of March 31, 2026; 2. Market Cap as of May 5, 2026.



# Management of the Company

<b>G. Palumbo</b>		<b>Chief Executive Officer</b>	
<b>S. Conticelli</b>		<b>Chief Financial Officer</b>	
<b>C. Navarrete</b>		<b>Deputy Chief Financial Officer</b>	
<b>L. Sánchez</b>		<b>People and Organization</b>	
<b>N. Fernández</b>		<b>Legal and Corporate Affairs (a.i)</b>	
<b>J. Díaz</b>		<b>Audit</b>	
<b>P. Urzúa</b>		<b>External Relations &amp; Sustainability</b>	
<b>H. Valenzuela</b>		<b>Regulatory</b>	

<b>C. Henríquez</b>		<b>Procurement</b>	
<b>G. Grande</b>		<b>ICT</b>	
<b>M. Rinchi</b>		<b>Real Estate and General Services</b>	
<b>M. Pino</b>		<b>Security</b>	
<b>K. Zapata</b> (CEO)		<b>Enel X Chile</b>	
<b>M. Galainena</b> (CEO)		<b>Enel Generación Chile</b>	
<b>M. Hodor</b> (CEO)		<b>Enel Distribución Chile</b>	
<b>A. Hott</b> (Energy & Commodity Mgmt.)		<b>Enel Generación Chile</b>	

■ Enel Chile's main executives

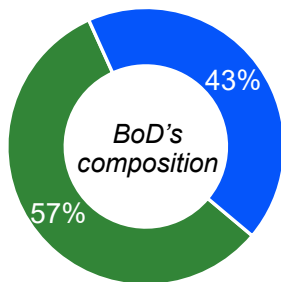
■ Enel Chile's subsidiaries



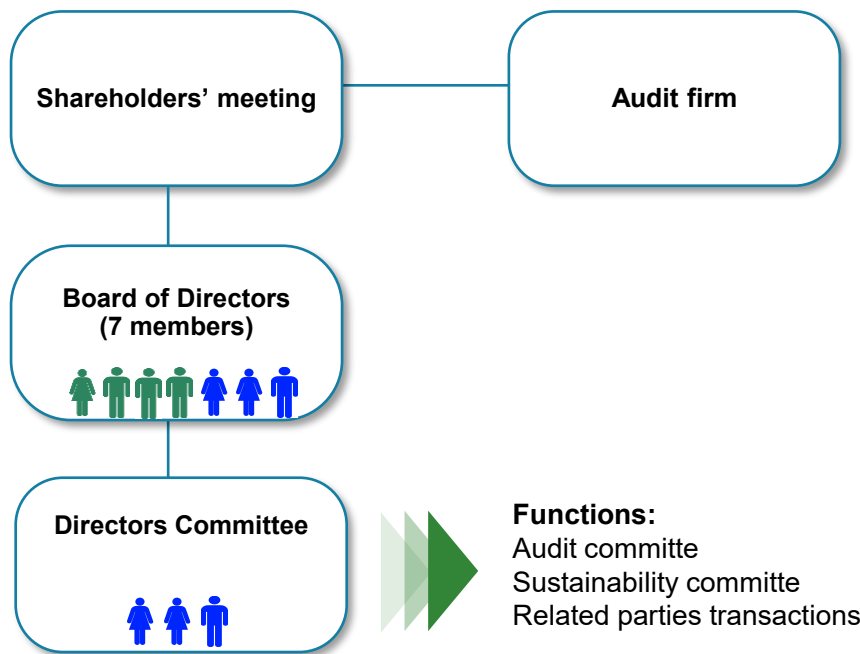
## 2025 CEO's short-term variable remuneration

Macro objective	Objective	Objective		Type of target
		Weight	Range	
Profitability	Net Income Enel Chile	20%	Maximum 120%	Economic
Profitability	EBITDA Enel Chile	20%	Maximum 120%	Economic
Financial	Free Cash Flow Enel Chile	20%	Maximum 120%	Financial
Business	Strategy Enel Chile	20%	Maximum 120%	Strategy
Safety	Safety in the workplace	20%	Maximum 120%	ESG

# Corporate governance structure<sup>1</sup>



■ Executive of Enel SpA ■ Independent



1. As of December 31, 2025.



# Board composition

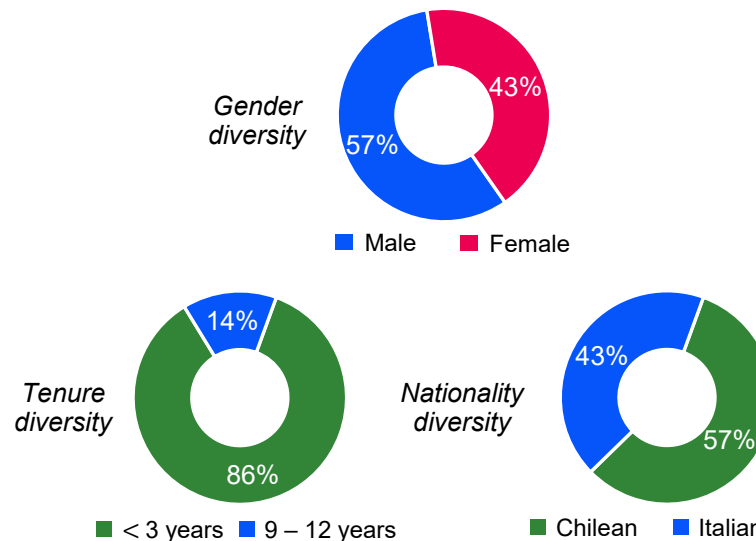
## Board of Directors

	Marcelo Castillo	Chairman
	Rodolfo Avogadro	Director
	Salvatore Bernabei	Director
	Valentina de Cesare	Director
	María Teresa Vial <sup>1</sup>	Directors' Committee (C) Director
	Gina Ocqueteau <sup>1,2</sup>	Directors' Committee Director
	Pablo Cruz <sup>1,2</sup>	Directors' Committee Director

■ Executive of Enel SpA

■ Independent

## Board of Directors' diversity<sup>3</sup>



1. Independent Director under the U.S. law.  
 2. Independent Director under the Chilean law.  
 3. As of December 31, 2025.



# Policies, principles and codes

## Ethics, Integrity, Human Rights, and Diversity

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- [Ethical code](#)
- [Zero Tolerance Plan for Corruption](#)
- [Global Compliance Program on Corporate Criminal Liability](#)
- [Criminal Risk Prevention Model](#)
- [Compliance Program for Free Competition Regulations](#)
- [Human Rights Policy](#)
- [Diversity Policy](#)
- [Privacy and data protection policy](#)

## Corporate Governance:

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- [Corporate Governance practices](#)
- [Action protocol in dealing with public officials and public authorities](#)
- [Protocol of acceptance and offering of gifts, presents, and favors](#)
- [Induction procedure for new Directors](#)
- [Procedure for permanent training and continuous improvement of the Board of Directors](#)
- [Information procedure for shareholders about the background of candidates for Director](#)
- [Related-party transactions policy](#)
- [Risk control And management policy Enel Chile](#)
- [Tax transparency and reporting](#)
- [Engagement policy](#)
- [Manual for the management of information of interest to the market](#)
- [Incentive-based Compensation Policy](#)

## Sustainability:

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- [Sustainability and Community Relations Policy](#)
- [Environmental policy](#)
- [Biodiversity conservation](#)

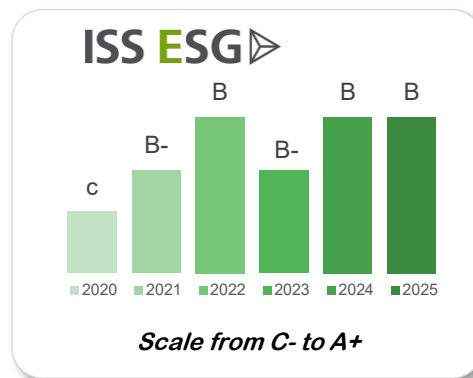
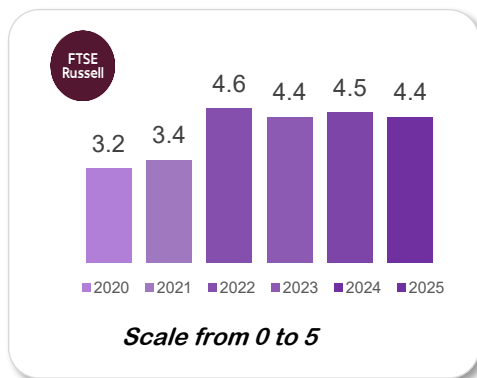
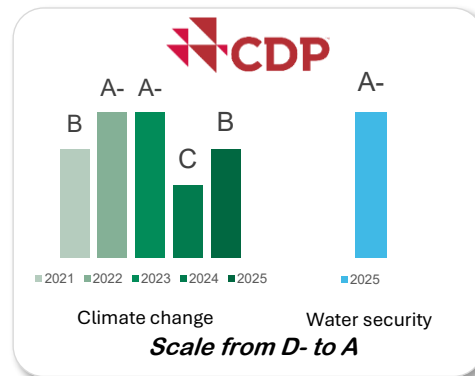
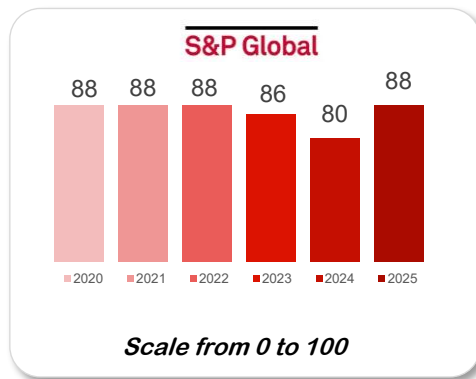
# ESG Ratings

*The touchstone of  
Enel Chile's  
sustainability*





# Sustainability raters and rankings1



1. As of June 02, 2026.

# ESG Focus for Investors

## Disclaimer



*This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements may include, but are not limited to, statements regarding the current expectations, intentions, plans, beliefs or projections of Enel Chile S.A. and its management with respect to, among other matters: (1) Enel Chile's strategic objectives and business plans; (2) cost-efficiency and optimization initiatives; (3) trends and developments affecting Enel Chile's financial condition, results of operations or cash flows, including conditions in the electricity markets in Chile or other jurisdictions; (4) the regulatory and supervisory framework applicable to the electricity sector; and (5) the potential impact of changes in applicable laws, regulations or governmental policies on Enel Chile or its subsidiaries.*

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# ESG Focus for Investors

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