



PRESS RELEASE

ENEL CHILE INCLUDED IN THE BLOOMBERG GENDER EQUALITY INDEX

- ***Enel Chile, along with the Enel Group and Endesa, are among the 418 companies recognized by Bloomberg from a total of 11,700 thousand companies around the world evaluated for their commitment and transparency in relation to gender equality and pay parity.***

Santiago, January 26, 2022 – Enel Chile has been confirmed for the first time ever on the 2022 Bloomberg Gender Equality Index (GEI), reaffirming its commitment to diversity and inclusion thanks to the implementation of action plans to advance the goal of closing the gender gap in the energy sector and progress towards sustainable development.

“Our inclusion for the first time in the Bloomberg Gender Equality Index reflects our commitment as a company to diversity and gender equality. For this reason, we receive this recognition with great satisfaction and we will continue working to propel the values that make Enel Chile a globally recognized company,” says Paolo Pallotti, CEO of Enel Chile.

The Bloomberg Gender Equality Index (GEI) includes publicly-traded companies with the highest evaluation in terms of their gender initiative transparency and performance, from a total of 11,700 companies, in 11 sectors and 45 countries. The evaluation is based on an internationally standardized methodology that measures companies’ advances across five pillars: female leadership and talent development, gender equality and pay parity, inclusive culture, sexual harassment policies, and pro-woman brand.

Enel Chile obtained a total score of 74%, three points above the average score of the companies included in the index, achieving the highest score in transparency and highlighting the performance in equality and gender pay parity, sexual harassment policies, and inclusive culture.

Meanwhile, the Enel Group - Enel Chile’s parent company - was included for the third year in a row, as well as Endesa, which was also confirmed in the index this year.